

**VILLAGE OF DRESSER  
FINANCE/PERSONNEL COMMITTEE MEETING  
WEDNESDAY, SEPTEMBER 27, 2023**

The meeting was called to order by Grace Bjorklund at 5:30 PM. Meeting was held at the Municipal Office. Roll Call was taken: Grace Bjorklund, Bryan “Fatboy” Raddatz, Joe Peterson and Darren Peterson. Also present was Jodi A Gilbert – Clerk/Treasurer, Matt Koch-Public Works, and Luke Loescher-Public Works. No other public or press was in attendance.

Discussion was held regarding Barb & Lee Williamson’s Resignation of all Job Duties – Parks/Gardens, Cleaning Community Hall, Snow Removal Sidewalks. Bjorklund stated we will be accepting their resignation with great regret – they are done October 1, 2023. Where do we want to go from here. Do we combine it all into one position? Keep it simple it is all part time help. Hire part time people to do the work. Do we need job descriptions? The committee did not feel that job description are necessary for these positions. Do we post something? Loescher stated my mom – Laura may be interested in the gardening duties. Gilbert stated Leann’s husband Bruce has expressed some interest in the Hall and other duties. Raddatz stated if we have people interested let’s just move forward with hiring. Bjorklund stated the priority may be the sidewalks with winter coming. Raddatz stated if we don’t find someone then the guys can do it like before in between plowing of the roads. Take this first to the Board and then we can start talking to people who may be interested. Motion Raddatz/Darren Peterson to recommend to the board that we look to hire part time personnel as needed to fill the following job duties – Garden Planting/Maintenance, Parks/Watering, Cleaning Community Hall, Snow Removal Sidewalks. All in Favor. Motion Carried.

Discussion was held regarding Public Works 2024 Budget Requests. Public Works received an estimate to replace 2 hanging heaters in the Village Garage at a cost of \$8,068.00. In the 2023 budget we had \$10,641.00 for Furnace/Air Conditioning Replacement. How much do you want to put in the 2024 Budget. Based on the bid we have in front of us lets put \$10,000.00 into Furnace Replacement. Public Works received some estimates from Fahrner and Scott for Street Maintenance for 2024. Crack Sealing, Chip Sealing, Fog Sealing, and Striping. Public Works does the Spray Patching. The committee reviewed a spreadsheet showing the current budget/expenses and proposed numbers for 2024. We may have to go out for bids for Street Maintenance due to the numbers. We should check with the Village Attorney on this. Bjorklund stated we are looking to determine what numbers to put into the 2024 budget. For State Street if we are going to do the work, we need to do the whole thing. Raddatz commented do we do just the Neighborhood Maintenance and have money to carry forward to 2025 to do State Street. Bjorklund asked can State Street go another year? Raddatz stated if we did it how would you make up the \$25,000.00 difference in the budget? Bjorklund stated take out a loan and pay it back. Do we budget this year’s dollars and spend only the neighborhood - carrying over dollars to 2025. Darren Peterson stated if we carry forward money then we don’t have to borrow. We may have to borrow to meet the levy limit increase. We should get some advice from the auditors. We would be budgeting more than we need this year. Leave the 2023 Budget Amount in for 2024 - \$74,200.00 for Street Maintenance. Bjorklund stated we should talk to Liggett about his prices for 2024 for spraying for weeds in the parks. Plug into the 2024 budget \$1,300.00.

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Discussion was held regarding Employee Health Insurance Renewal with Medica. Bjorklund stated we have Medica right now and I have talked to the guys. They are fine with it. Raddatz stated with only a 3.8% increase this is a no brainer. Motion Raddatz/Darren Peterson to recommend to the Board to accept the renewal with Medica for the Employee Health Insurance. All in Favor. Motion Carried.

Discussion was held regarding Employee Dental Insurance Renewal. Bjorklund stated we currently are with Guardian, but we have received information from JA Counter on a dental plan with Delta Dental. Looking at the premiums there would be a savings for the Village. Raddatz stated Delta Dental is a good company. Dresser pays 100% of the dental premiums currently. Loescher stated I would like to see the switch to Delta Dental plan since it has Orthodontic Coverages. Koch and Gilbert stated that they didn't have any issue switching to Delta Dental. Motion Darren Peterson/Raddatz to recommend to the Board to switch to Delta Dental for the Employee Dental Insurance Coverage for the coming year. All in Favor. Motion Carried.

Discussion was held regarding Employee Life/Short Term Disability Renewal with MetLife. Bjorklund stated according to JA Counter we can't make any changes to our current plan, so at this time we will keep it the same. Motion Darren Peterson/Raddatz to recommend to the Board to renew the Employee Life/Short Term Disability Insurance with MetLife. All in Favor. Motion Carried.

Discussion was held regarding Employee Wages for the 2024 Budget. Bjorklund stated you have a spreadsheet that shows the current wage and different percentages. The cost of living right now is 8.7%. We are looking to give guidance to Jodi so she can figure out the 2024 budget numbers. Raddatz stated let's put 6% into the 2024 budget. We need to retain our employees.

Discussion was held regarding Employee Appreciation Bonus for the 2024 Budget. We have been giving \$175.00 per employee. Let's put \$200.00 per employee into the 2024 Budget.

Discussion was held regarding renewal quote for the Dresser Property Insurance with Municipal Property Insurance Company. Darren Peterson stated I looked over the equipment. The values look good. Bjorklund stated this is Replacement Cost Insurance and they are a good company. Motion Raddatz/Darren Peterson to recommend to the Board to renew the Property Insurance with Municipal Property Insurance Company. All in Favor. Motion Carried.

The Budget Worksheet was presented to the committee so they could start plugging in their own numbers. Gilbert will fill in numbers and have ready for the October 11 meeting.

No other business was discussed.

The next meeting date is set for October 11, 2023 at 5:30 PM. We will be doing employee reviews at this meeting.

Motion Raddatz/Darren Peterson to adjourn at 6:10 PM. All in Favor. Motion Carried.

Jodi A Gilbert, Clerk/Treasurer

These minutes have not been approved.