

**VILLAGE OF DRESSER
OPEN FINANCE/PERSONNEL COMMITTEE MEETING
WEDNESDAY, SEPTEMBER 14, 2022**

The meeting was called to order by Grace Bjorklund at 5:30 PM. Meeting was held at the Municipal Office. Roll Call was taken: Grace Bjorklund, Bryan “Fatboy” Raddatz, and Joe Peterson(Alternate). Darren Peterson was absent. Also present was Jodi A Gilbert – Clerk/Treasurer. No other public or press was in attendance.

Purpose of the meeting is as follows: To have the committee conduct an interview for Municipal Office Staff Position plus additional items.

Closed Session Took Place.

Motion Raddatz/Joe Peterson to recommend to the Village Board that they hire Mindy Havlish for help in the Village Office – part-time at \$20.00 per hour and WI Retirement. All in Favor. Motion Carried.

Discussion was held regarding Dresser Community Open House. Bjorklund stated I had hoped we do something in the Summer/Fall this year, but that won’t happen since I was out of commission for part of this summer. So, Jodi and I have talked and I went to the Dresser Lions club meeting last night. On December 10th they are going to have Breakfast with Santa at the Dresser Community Hall from 8 to 11. This year they are looking to give out gift cards. They plan to decorate. I asked them if it would be possible to do a community open house from 11 to 2 after the kids and to continue to serve pancakes. We have \$200.00 if wanted to do this and they will ask for the \$300.00 for Santa Day. We are separating the time because Santa Day is technically open to people out of Dresser. They are looking to do a flyer and we could put it out in a mass mailing. Marsha would do a dual poster with Santa and the Community Event included on it. I think this would work. If we want muffins/coffee cakes we could round up people to do that. Raddatz stated if they are willing to do that it would be a great deal. Bjorklund stated I was shocked to find out what the Dresser Lions Club has been doing. Motion Raddatz/Joe Peterson to recommend to the Village Board to have a joint event open house on December 10th from 11-2 with the Dresser Lions club serving pancakes and to give them the additional \$200.00. All in Favor. Motion Carried.

Discussion was held regarding whether the Village wanted to advertise in the Polk County Visitor Guide. Raddatz stated I see no reason to be in it. We are not in a business. There is no advantage to Dresser. The committee agreed.

Discussion was held regarding the Employee Health Insurance Renewal – Medica. Raddatz state it is a 4.42% increase. The retail prescriptions have changed. Everything else stayed the same. Bjorklund stated that Haass and Koch are happy with it. Motion Joe Peterson/Bjorklund to recommend to the Village Board that they approve the Employee Health Insurance Renewal with Medica. All in Favor. Motion Carried.

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Discussion was held regarding the Employee Dental Insurance Renewal – Guardian. No changes. Motion Raddatz/Joe Peterson to recommend to the Village Board to renew the Employee Dental Insurance with Guardian with no changes. All in Favor. Motion Carried.

Discussion was held regarding Employee Life/Short Term Disability Renewal – MetLife. The current plan has zero increase, but we met Amber at JA Counter. When we looked at the Life \$20,000 for new employees and \$30,000 for current employees. Why are they different we asked? She hasn't gotten back to us. The other question on the short-term insurance. Why do we need short term – we could put in our handbook that we cover so many days. There were too many questions so this can come back on the Sept 28th meeting.

Discussion was held regarding procedure/date for Full-Time Employee Performance Reviews. Does the committee want to do a group review or individual reviews. Loescher is due on October 18th for his 6-month review. Let's push this out to October 12th. Let's do a group review and then do individual one at a time if needed.

Discussion was held regarding 20 Year Replacement Plan. Koch has revised the sheet. He took off the well water meter since that has been replaced. He has highlighted the 1 Ton which is scheduled for replacement in 2024. Raddatz asked what are we going to do. Things maybe should be spread out. We really need some cushion between these big purchases. We can't have 20 years on everything. Every 2 years we are replacing things and then we are good for 8 years. Should we be trading in sooner? There are many ways of looking at things. It is tough. The pickup may be worth \$15,000 to \$18,000 right now but if we wait another so many years it won't be worth anything. Let's talk about this more on the 28th when the guys are here.

Discussion was held regarding the ARPA Funds. What do we use the rest of this money for in the sewer utility. The board originally agreed to spend the money in the sewer utility. There is lining on sewer main by Soo Line. There might be some work on the force main. Koch is trying to get an inspection done on the valves. Bjorklund stated we also have the one valve in the manhole that keep filling with water. Let's discuss this more on the 28th with the guys.

Review preliminary 2023 Budget Requests from Departments. This can be discussed on Sept 28th. Don't have too many number yet.

Discussion was held regarding St Peters Lutheran Cemetery. We received a memo from Jim Hendrickson regarding the acquisition of St Peters Lutheran Cemetery Association Property. The committee agreed to have Gilbert and Raddatz sit down with the Cemetery Association and figure out what they are looking to do.

No other business was discussed.

The next meeting date – September 28, 2022 at 5:30 PM

Motion Raddatz/Joe Peterson to adjourn at 6:29 PM. All in Favor. Motion Carried.

Jodi A Gilbert, Clerk/Treasurer

These minutes have not been approved.