

**VILLAGE OF DRESSER
FINANCE/PERSONNEL COMMITTEE MEETING
WEDNESDAY, OCTOBER 8, 2025**

The meeting was called to order by Darren Peterson at 6:30 PM. Meeting was held at the Municipal Office. Roll Call was taken: Darren Peterson, Joe Peterson, and Mark Kuhl. Also, present was Jodi A Gilbert – Clerk/Treasurer and Jesse Vlasnik – Public Works. No other public or press was in attendance.

Notice is hereby given that the Village of Dresser Finance/Personnel Committee may move to convene into Closed Session: Pursuant to WSS 19.85(1)(c) Considering compensation and/or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion Joe Peterson/Kuhl to convene into Closed Session pursuant to WSS 19.85(1)(c) to conduct an annual review for a Full Time Employee. Darren Peterson called for a Roll Call Vote to convene into Closed Session. All members of the committee present voted yes. Motion Carried. Closed Session Took Place. Motion Joe Peterson/Kuhl to convene back into Open Session at 7:11 PM. All in Favor. Motion Carried. The Finance/Personnel Committee took no action on the matters of the Closed Session.

Discussion was held regarding Employee Wages for the 2026 Budget. The committee reviewed a wage spreadsheet that Gilbert had put together showing current wage per hour and different percentage increases. For budget purposes the committee agreed to have Gilbert figure wages with a 6% increase across the board plus an additional 50 cents for Jesse and Colleen who will be have reviews in the future.

Discussion was held regarding an Employee Appreciation Bonus for the 2026 Budget. The Board has yearly in December given the employees a bonus. In the 2025 Budget \$225.00 per employee was figured into the numbers. The committee agreed to leave this dollar amount the same for 2026 since they are looking at a generous wage increase. \$225.00 per employee will be figured into the 2026 Budget for an employee appreciation bonus possibly to be given.

Discussion was held regarding the annual Dresser Community Open House. Gilbert asked the committee if they felt we should continue this event. It is a great time for people to get together and visit with their neighbors. Last year's event had around 100 people attend. The finance/personnel committee was in favor of having the event again this year. Kuhl stated last year Leann from the Library had activities for the kids which was great. Since there is a lot of room maybe we have Corn Hole and/or Bingo. Activities for the younger people.

Discussion was held regarding a Holiday Newsletter for the residents/businesses. Gilbert gave the committee a copy of last year's newsletters. The committee thought it was a nice idea and that the Village should continue to send out the newsletter.

Discussion was held regarding the 2026 Preliminary Budget Worksheet. Gilbert presented the committee a worksheet dated October 8, 2025. The committee reviewed the budget line by line. Line 125 Interest – changed Gilbert's projection of \$15,000.00 to \$14,000.00. Line 314 Police

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Vehicle Maintenance – the 2025 Budget was \$1,200.00 the committee changed it to \$1,000.00. Line 318 – Police Car Replacement Account – You have the price of a new squad from this past year’s purchase, but Gilbert stated that Officer Haass commented that with the purchase of the next squad new equipment will also need to be purchased. Should have an overall estimated cost to figure out the budget amount each year. Line 385 – Machinery Replacement. Gilbert will look into the amount in the 2024 actual column. What was the \$14,534.00. Line 499 – Tennis Court Capital Outlay – Committee agreed to put money into the budget for new LED Lighting. Estimated cost is \$3,600.00 plus 3%. Line 525 Holiday Open House – The Village last year paid for the meat and everything else was donated. For the 2026 budget put the cost of the meat into the budget. Gilbert will continue to work on the numbers and bring an updated worksheet to the next meeting.

No other business was discussed.

The next meeting date was set for Wednesday, October 22, 2025 at 6:30 PM.

Motion Joe Peterson/Darren Peterson to adjourn at 8:08 PM. All in Favor. Motion Carried.
Jodi A Gilbert, Clerk/Treasurer

These minutes have not been approved.