

**VILLAGE OF DRESSER
FINANCE COMMITTEE MEETING
MONDAY, SEPTEMBER 16, 2013
6:30 PM**

The meeting was called to order by Jim Rochford Jr. at 6:30 PM. Roll Call was taken: Jim Rochford Jr., Bryan Beseler and Darron Nelson. Also present Jodi A. Gilbert, Clerk. No other public or press was in attendance.

Discussion was held in regards to the 2014 Employee Health Insurance Renewal with Medica. Rochford stated the renewal looks really good. It is an increase, but if you read what the school increase was even after it was suppose to be locked in and I know that our insurance at Trollhaugen went up 16% an increase of not quite 6% is still not bad compared to everyone else. I was actually surprised that it was not more. The Risk Factor here is 1.14 and ours at Trollhaugen is around .8 it really doesn't make sense why we went up 16% and the Village only is seeing a 5.8% increase. Rochford continued this is the last time you will see this risk factor. In 2014 insurance companies can only factor into rates several things like zip code and I believe there are two others. Age and risk will no longer be a factor. Insurance for older people will go down, but the 25-50 age groups will go up. So is there any further discussion on the renewal. Nothing stated. Rochford stated OK just as a recap. The employee pays 10% of the premiums and they get reimbursed up to \$500 if they do use the deductible. We pay out to Jodi \$325 a month since she is covered by her spouse. Next year this will be a whole lot different – there will be marketplaces where to buy insurance. Luckily we have a later renewal date, so some of the bugs will be worked out. We will have a year to see what is going to be happening. Motion Rochford/Beseler to recommend to the Village Board that they approve the Health Insurance Renewal with Medica at the current plan of MIC PP WI 1000-25 – 75% with the employee continuing to pay 10% of the premiums and that the Village will reimburse up to \$500.00 if the insurance deductible is used. All in Favor. Motion Carried.

Discussion was held in regards to 2014 Employee Wages. Gilbert stated I am looking for some direction for the 2014 Budget regarding wages. Beseler stated I have started looking more into the numbers. There is still the question on how the Budget is going to look. I have tossed around mandatory furlough days, but diving into the 2014 Budget there are other areas we can cut before that would need to be put in place. For instance the Machinery Replacement Fund. We are making things work on the smaller purchases. When you start looking at one of the larger pieces of equipment we would probably be better off borrowing. Rochford stated like for the police car it is good to have the money up front, but \$90,000 for a Snow Plow would probably be an instant where you would borrow. Beseler stated for the conversation I am not opposed to furlough days. Rochford stated you would do furlough days with a wage increase. Beseler stated yes - in essence it is a way to absorb costs, but I haven't had a chance to talk to the employees. There would be more quality time with family and more time off even though some of the time off would be without pay, but with a wage increase it would end up being a wash in regards to take home pay. We would have to look at the calendar and come up with some

Page 2 of 3 – Finance Committee Meeting September 16, 2013

dates such as the Friday after Thanksgiving, the day after Christmas. The state of Wisconsin 3 years ago implemented 10 furlough days. It is unpaid vacation. Rochford stated last year instead of giving a percentage we gave .50 cents per hour. Roughly a 2% increase cost the Village roughly \$5,000 additional. I suppose it is too early to know what other municipalities are doing. Nobody wants to be first. Rochford continued I guess to be honest about all of this we probably need to talk about the third item on the agenda.

Discussion was held in regards to the 2014 Budget Items in order to prepare for October 2, 2013 Budget Meeting. Gilbert stated when the assessor was here last spring he noted that with the reduction in assessed value the Village would need to reduce its budget by \$7,000 in order to keep the same mill rate. In the budget there are things that you can adjust and things that you can't. Beseler asked do we do a reassessment this coming year. This coming year will be the 3rd year we will be out of compliance. It was stated lets wait another year and see what Gene thinks. Beseler stated the big thing is what we want the mill rate to look like when we are done. Rochford asked do we know what we have in the state accounts. The Machinery Replacement Fund has around \$150,000 and the Police Car Replacement Fund has around \$20,000. Playground equipment – the committee should be meeting on this and coming up with a plan for equipment or we could decide to use this money somewhere else. We may eliminate the Machinery Replacement Fund money and borrow in the future. Back to wages what do we want to see Jodi put in the 2014 Budget for numbers? Do we look at a percent? Beseler stated let's put approximately 2 ½ % into the budget for future wages. Nelson asked why that amount? Beseler stated plug it in – we typically pick a number put it in the budget and then review wages in the future. That way we will see how the overall budget looks before making a final decision. It gives us a starting point. What about chairs for the board. Gilbert stated we will need 9 chairs and the cost is around \$400 a piece which would come up to around \$3,600.00. Beseler stated we will figure out how to pay for them this year. With the Police Car Replacement Fund how many years between vehicles. Let's plan for 5 years and increase the Car Replacement fund to \$4,000 for the 2014 budget. We are looking to get a car at the end of this year or beginning of next. The roof on the municipal garage is going to need to be painted. Do you want to do this work next year? Let's get an estimate. Beseler asked can Mike & Dan hold the line on crack seal/chip seal costs. Let's try and keep it at \$22,500. Gilbert stated there are no hall rentals scheduled for 2014. Do you want to replace some of the folding chairs? Rochford stated I would rather see the floor get refinished versus buying chairs. Until we get more rentals let's hold off on major purchases. The inside could use some major work. Gilbert asked what about the two doors on the Library Building or the possibility of painting the outside of the Library building. Plus the Library board is going to be asking for an additional \$800 for the Fund 23 Library Budget. Beseler stated we can't do both. Have Tiffany pick one and let's get an estimate on the cost. Gilbert asked about shingling the park pavilions. The committee felt that type of repair could be found in the regular maintenance accounts next year. Beseler asked OK what about the Part Time Police Officer line item. Do we cut it since the money is not being used? Rochford

Page 3 of 3 – Finance Committee Meeting September 16, 2013

stated he has had the money for several years and it doesn't seem to be used even though I would like coverage on Friday nights. Nelson stated I don't get any complaints about Police patrol only about snow plowing. Let's ask Ryan about the Part Time Police Officer line item. Maybe we need to increase the hourly rate in order to get someone trained. We could increase the per hour rate, but reduce the overall hours for the year. Have coverage on Friday nights during the winter months. The building inspector is an in and out line item. Leave snow and ice control where it is. What about the line item for the Sewer Utility. Beseler stated let's take that out if we can. Gilbert stated that should be run by the auditors and see what they think. What about the Skating Rink. Does anybody use it? Is it a waste of time for the public works department? Beseler stated I would recommend cutting the rink and if we get complaints then do something the following year. Rochford stated that is not good business. Let's leave it for this year and see where the usage goes. We could send something out with the water/sewer bills to see where the interest lies. The Village will be going to full sheet water/sewer bills in the near future, so it will be easier to include something with the bills. Gilbert stated the cost to maintain the hard copy Ordinance books has gone up now that we are with General Code. They do an awesome job, but they are not cheap. We will need to be increasing this line item for the future. The committee felt that they covered a lot of topics tonight. This should help going into our October 2 budget meeting.

Motion Rochford/Beseler to adjourn at 8:20 PM. All in Favor. Motion Carried.

Jodi A. Gilbert, Clerk/Treasurer

These minutes have not been approved.