

**VILLAGE OF DRESSER
FINANCE/PERSONNEL COMMITTEE MEETING
MINUTES
MONDAY, DECEMBER 2, 2013
5:30 PM**

Purpose of the meeting is as follows: To have the committee discuss personnel for Village of Dresser snow plowing.

Jim Rochford Jr. called the meeting to order at 5:35 PM. Bryan Beseler, Jim Rochford Jr., and Kristi Scheet were present. Darron Nelson was absent.

NOTICE IS HEREBY GIVEN: that the Village of Dresser Finance/Personnel Committee may move to convene into Closed Session: Pursuant to WSS 19.85(1)(f), Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par.(b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Motion Beseler/Scheet to convene into Closed Session. Roll Call Vote. All members present voted yes. Motion Carried.

Motion Scheet/Rochford to convene back into Open Session at 5:45 PM. All in Favor. Motion Carried.

Discussion was held in regards to recommending to the Village Board about the hiring of a temporary employee(s) for snow plowing. Beseler stated the full board will also be discussing this issue later tonight. I would recommend an on call temporary employee. No benefits. They would only be on call and used for snow plowing. Snow plowing is one of the things we all hear about as a board member and the service needs to be provided. If we don't get somebody it will take twice as long especially with a big snow fall and it is wear and tear on a guy. Jodi has talked to the surrounding municipalities and she has some names and recommendations of people who would be good. This conversation is to recommend to the board. Rochford stated it only makes sense to go with a temporary employee. Hopefully there are people are out there. Scheet asked do we do random drug screening. What about a CDL - Scheet continued is a medical card all that is needed to drive a big plow truck. Beseler stated we would drug test at least an initial test. We can check with the insurance on the CDL requirements. As for rate of pay – Scheet commented do we do \$15 per hour. The Town of Somerset is at \$20.00 and the Town of Osceola is at \$17.01. Scheet stated OK let's go with \$20.00. Hopefully we will get more people. Beseler asked do we have the authority to make the list of people or who should do that.

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Motion Scheet/Rochford to recommend to the board that they agree to hire temporary part time employees as needed. They would need to pass preemployment drug screen. Have a medical card to meet the insurance requirements and pay \$20.00 per hour. We would also recommend that Beseler have the authority to make the final hiring decision. All in Favor. Motion Carried.

What if there are no candidates – then I guess we run an ad in the newspaper.

Motion Beseler/Rochford to adjourn at 6:00 PM. All in Favor. Motion Carried.